



**Board of Directors, Meeting Notes
December 11, 2018**

Location: 11 East Adams, Suite 600 • Chicago, IL 60610

Time: 4:00 PM – 6:00 PM

- I. Introduction (4:00-4:05)
 - a. Board Members: Laura Thonn, David Blinderman, David Chizewer, Catherine Gottfred, Violet Clark, Brian Noveline, and Elizabeth Shaw Not attending Aylon Samouha
 - b. Visitors: LeeAndra Khan and Lahari Goud, CEP; Kenyatta Starks, Stephen McClain, Stephanie Crosier, Chicago-Rise, and representatives from the Noble Network
 - c. CICS Staff: Kathleen Clarke, Paul Doyle, Dave Gershenson, Daisy Herrera, Darrious Hilmon, Christine Leung, Eric Lavin, Sofia Mendez, Bill Nalley, Yesica Rufino-Perez, Luis Sanchez, Meghan Schmidt, Neil Shah, Laurie ShoulterKarall, Lydy Vega, and Liz Williams-Clark
- II. Public Comment (4:05- 4:10)
 - a. No public comment
- III. Approval of previous meeting minutes (4:10- 4:15)
 - a. A motion was made to approve board meeting minutes from October 23, 2018. Motion made by Laura Thonn and seconded by David Chizewer. Approved by all.
 - b. Agenda changed; Closed Session moved to the end of the meeting
- IV. CEO Report (Elizabeth Shaw) (4:15- 4:30)
 - Brief review of new SQRP Performance data; Details to be presented later
 - Update of building school level capacity through deliberate school redesign with partner Transcend. Example is the network Reimaging Schools with the majority of our operators participating.
 - Brief review of 21st C Graduate Aims; Redefining Core Graduation goals
 - Update of Education Entrepreneur Fellowship recruitment/ interviews of potential fellows for Micro Lab and Fresh Start Fellowships with 165 viable applicants
- V. SY18 Vision of Excellence Performance (Christine Leung) (4:30-5:00)
 - Reviewed FY18b SQRP Performance Data with 5 campuses at level 1 or 1+ for 2017-18 year including a brief discussion of efforts school operators have made, highlighting changes
 - Brief explanation of the Vision of Excellence (VOE) Framework, results for FY18 and implementation strategies for improvement and evaluation for FY19
- VI. External Affairs Update (Darrious Hilmon) (5:00-5:15)
 - Fall Marketing Campaign review with individual value proposition for each campus including banners with consistent branding, and door hangers distributed in each high school campus neighborhood for GoCPS high school
 - Example of media campaign <https://www.youtube.com/watch?v=21gw0XtXBSQ>



- Updated FundDevelopment including CCIE Campaign (\$5,500 and growing), Crown Family Philanthropies contribution to ChicagoRise and U.S. Bank site visit to Lloyd Bond to potentially support Organized Play
- Showed NBC 5 news clip of ChicagoRise’s innovative arts-infused program, Guitars Over Guns at CICS-Lloyd Bond
- Described Year-End Appeal via email and snail mail including board support

VII. Growth Strategy (Christine Leung) (5:15-5:35)

- Reviewed Growth Strategy through lens of vision, mission and methodology
- Discussed timeline of incubation and innovation activities through spring of 2019 including update at Feb Board meeting and Fellows’ presentations to Board in April
- Requested Conditional Authorization from the Board to begin the CPS process necessary to request the launch of up to two (2) fresh start campuses in SY20 - 21
- A motion was made to begin process and approve submission of Letter of Intent to CPS. Motion made by Laura Thonn and seconded by Catherine Gottfred. Approved by all.

VIII. Board Engagement (Laura Thonn) (5:35-5:50)

- Reviewed work with Charter Board Partners
- Reviewed Board Member Agreement and Committee Requests
- Inaugural meeting in January (date to be determined) to further work on Committee Development with identified CICS staff liaisons

Closed Session (5:50-6:15)

- Elizabeth motioned for the board to go into Closed Session Pursuant to 5 ILCS 120/2(c)(2) and 5 ILCS 120/2(c)(11) and seconded by Violet Clark. Approved by all.
- Attorney Mike Sullivan stated that we are in a closed session pursuant to 5 ILCS 120/2(c)(11), because we believe that it is probable that litigation against CICS will occur as a result of the current labor situation at Civitas. That belief is based on the following facts: (1) the current labor situation at Civitas is likely to lead to litigation (as it has at Acero); (2) CTU's predecessor, ChiACTS, has previously asserted that CICS is a joint employer with Civitas; and (3) changes in the "single, joint employer" test (which make the joint employer argument easier for unions) makes it likely that the CTU will assert the joint employer argument in this situation. Given these facts, it is probable that CTU will include CICS in litigation that arises out of the current Civitas labor situation.
- Motion was made by Laura Thonn to move out of session, seconded by David Chizewer and approved by all.

IX. Adjourn (6:15)

- Meeting was adjourned as quorum was no longer present